



OVERVIEW

A first step for growing equity-centered, learning-focused leadership in your school system is to understand your current state and the strength of shared vision for change. Happy and proud is how students say they want their school experiences to make them feel, and equity-centered, learning-focused leaders continuously refine their practice to create environments and experiences that make students feel this way. Starting with authentic listening to students, we will help you understand where you are currently and envision where you want to go as you develop equitable school leadership practices in your system.

Building Your Equity Leadership Vision is a collaborative undertaking for us and you to learn together about how equity and equity leadership are understood in your system today, as well as what aspirations for the future matter most to your school communities. Through the use of focus groups and review of key artifacts, we help your system design systems, structures, and approaches to developing leaders of equitable school communities.



FLEXIBLE LENGTH



ONSITE



VIRTUAL

OR

WHAT YOU'LL GAIN

- **Students** take on the role of teachers and leaders as they share their experiences in school
- **Teachers** are engaged to offer feedback and shape the vision for equitable school communities
- **Leaders** develop understanding of practices that lead to equitable school communities and areas for growth

WHO IT'S FOR

Building Your Equity Leadership Vision is for school system leaders who are committed to the continued development of equitable student experiences and outcomes and are looking to establish a baseline for growth.

HOW IT WORKS

A sponsor and team from your school system collaborate closely with us to create a process for gathering feedback and aspirations that fits the context of your community. Using the 4 Dimensions of School Leadership™ as a foundation, we will conduct focus groups and interviews to understand the connections that are being made between equitable student experiences and the expectations and supports for developing leadership practice. We will also review and engage with you on key policies, artifacts, and processes. As a result of this partnership, you'll gain findings and recommendations to contextualize a plan for how to grow equity-centered, learning-focused leadership across your system.